



TO ALL IPA SECTIONS

Martin Hoffmann
International President

1 May 2025

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Invitation to the Strategic Young Members Conference (SYMC) 2025
Hosted by IPA Germany
IBZ Schloss Gimborn | 5–7 September 2025

Dear Presidents, Dear Friends,

On behalf of IPA Germany, it is our pleasure to invite a representative from your section to the Strategic Young Members Conference (SYMC) 2025, which will take place at IBZ Schloss Gimborn from 5th to 7th September 2025.

As previously communicated, the International Executive Board (IEB) fully recognises the significance and value of events focused on engaging our Young Members. While the SYMC has been incorporated into the Young Police Officers' Seminar (YPOS) in recent years, the IEB now considers it essential to host SYMC as a standalone event to allow for more targeted, strategic discussions and greater impact.

Each IPA section is encouraged to send one representative, ideally someone actively involved in young member recruitment and engagement. The representative should be an active-duty officer permitted to wear their uniform abroad.

Event Schedule

- **Friday, 5 September 2025**
 - Arrival & Welcome (by 13:00)
- **Saturday, 6 September 2025**
 - Full conference day featuring keynote speeches, presentations, and interactive sessions
- **Sunday, 7 September 2025**
 - Summary & Conclusion
 - Departure

Preliminary Discussion Topics

- Targeted communication in digital spaces
- Young Police Officers' Mentoring Programme – Best Practices from IPA Ireland
- On-Patrol Events – A cost-efficient and effective format for young members
- Exchange programmes and study trips within IPA

Participation Fee (per person):

The IEB will contribute €150 per participant toward the cost of one official delegate per section.

Room Type	1 st Participant (IEB Subsidised)	Additional Participants
Double Room	€130	€230
Single Room	€160	€260

Note: Travel expenses must be covered by participants.

Media Notice

Please be aware that photos and videos will be taken during the event for IPA social media, promotional content, and publications.

Registration

IPA sections are kindly requested to submit the attached registration form directly via online form https://app.seminarmanagercloud.de/90/kl/bp/LBnS6_FLv0-WXPxLurwljQ. All registration forms should be submitted to IBZ Schloss Gimborn (info@ibz-gimborn.de) by 1st July 2025.

This is a unique opportunity to contribute to the future of the IPA by shaping how we attract, empower, and retain our young members. We hope your section will be part of this inspiring and collaborative event.

Should you have any questions or require assistance with arrangements, feel free to contact us directly.

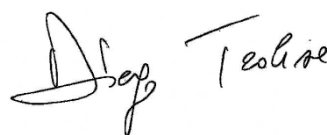
Servo Per Amikeco

Martin Hoffmann



INTERNATIONAL PRESIDENT

Diego Trolese



CHAIRPERSON PROFESSIONAL COMMISSION