




Seminar Programme



TERRORISM

RESPONSE AND INVESTIGATION

TERRORISM

JOIN NOW

Content

Terrorism remains one of the most pressing challenges in modern law enforcement. But how do terrorist actors plan and operate? What strategies can help identify threats early and respond effectively? This intensive seminar is designed for young police officers and IPA members who seek to deepen their understanding of counter-terrorism and develop practical investigative skills.

Led by an experienced team of trainers, participants will explore the full terrorism planning cycle—from intelligence gathering and surveillance to operational execution and response. Real-life case studies, practical exercises, and a high-intensity scenario simulation will equip participants with the knowledge and hands-on experience needed to confront the complexities of counter-terrorism operations.

This seminar is an exceptional opportunity to gain valuable counter-terrorism expertise in an international setting.

NextGen Policing International Conference for Young IPA Officers

14 Sep - 19 Sep 2025
IBZ Castle Gimborn, Germany
ibz-gimborn.com

499 € | IPA Members 369 €
incl. catering and accommodation

BOOKING and more information
<https://bit.ly/ibz-gimborn>





Information and Education Centre
Castle Gimborn e.V.



Die Gesellschaft der Europahäuser und Europäischen Akademien e.V. ist anerkannter Träger der bpb.

Der Unterträger IBZ Schloss Gimborn e.V. ist Mitglied der GEEA.



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What to Expect?

- ✦ Understand the enemy: Gain insights into terrorist planning methods and learn how to detect and prevent threats.
- ✦ Practical training: Develop investigative skills, from Open-Source Intelligence (OSINT) to surveillance techniques.
- ✦ Real-world scenarios: Participate in a full-scale simulation, including threat assessment, crisis response, and VIP protection.
- ✦ Networking opportunities: Connect with experts and fellow officers to exchange knowledge and experiences.

This seminar is an exceptional opportunity to gain valuable counter-terrorism expertise in an international setting. Combining theoretical knowledge with real-world application, it prepares young police officers for the evolving challenges of modern terrorism threats.

Trainer Team: Martijn Bijlsma, Bryan Sewberath Misser, Simon Wurms,

- 📍 Location: IBZ Schloss Gimborn
- 💰 Fees: € 499 | IPA Members: € 369
- 📘 More info & registration: <https://bit.ly/ibz-gimborn>



Sunday

12:00	Light lunch	
13:30 – 14:00	Welcome by the conference centre management to Gimborn	IBZ Team
14:00 – 19:00	<p>THE IPA - Global Vision, endless opportunities</p> <ul style="list-style-type: none"> • The IPA at a Glance Mission, motto ("Servo per Amikeco") and core values • Organisational Structure International, national and local levels Key roles: International Executive Board (IEB), National Sections, IPA Houses • IPA Strategy 2023–2030 Vision, strategic goals and future focus areas • Commissions & Their Work <ul style="list-style-type: none"> ▪ Professional Commission ▪ Socio-Cultural Commission ▪ External Relations Commission ▪ International Development Commission Purpose and ongoing projects • What the IPA Offers <ul style="list-style-type: none"> ▪ International seminars & training (e.g. IBZ Gimborn) ▪ Travel & cultural exchange (Friendship Weeks, IPA Houses) ▪ Networking and support worldwide • Getting Involved Opportunities for active participation at all levels Youth engagement and international cooperation • Interactive Session Sharing experiences and connecting with peers 	NN
20:00	Welcome - Buffet in the Entrance Hall of the Castle	



Monday

08:00	Breakfast	
09:00 - 10:30	Q & A with members of the IEB	NN

Terrorism Planning

11:00	Seminar kick off	
11:30 – 12:30	Icebreaker Session Interactive team building exercises to foster collaboration and trust.	
12:30 - 13:30	Lunch	
13:30 – 15:30	Understanding the Terrorist Planning Cycle Overview of the terrorist planning cycle, focusing on the initial steps: Marking the target, information gathering, surveillance, planning, tooling-up, dry-run, execution and getaway. Analysis of historical and contemporary case studies	
15:30 – 16:00	Coffee Break	
16:00 – 17:30	Workshop: Psychological and Social dynamics of Terrorism <ul style="list-style-type: none"> • Understanding the psychological factors driving radicalization and recruitment • Case studies on social networks and extremist propaganda 	
19:00	Evening meal	



Tuesday

Information Gathering

08:00 - 08:45	Breakfast
09:00 – 11:00	Lecture Open Source Intelligence (OSINT) in Terrorism Investigations <ul style="list-style-type: none"> • Tools and techniques for collecting digital intelligence • Legal and ethical considerations
11:00 – 11:30	Break
11:30 – 12:30	Workshop Building an Intelligence Profile Participants will work in groups to create intelligence profiles based on mock scenarios
12:30 - 13:30	Lunch
13:30 – 15:30	Practical Session: Surveillance Techniques <ul style="list-style-type: none"> • Identifying surveillance patterns • Hands on exercises with role playing
15:30 – 16:00	Break
16:00 – 17:30	Panel Discussion Challenges in Intelligence Gathering. Experts share insights on navigating modern challenges, including encrypted communication and misinformation
19:00	Evening meal



Wednesday

Dry-Run Information Gathering in Shopping Mall

08:00 - 08:45	Breakfast
09:00 – 11:00	Workshop Crime Scene Investigation in Terrorism Cases <ul style="list-style-type: none"> • Best practice for evidence collection • Managing crime scenes with high public visibility
11:00 - 11:30	Break
11:30 – 13:00	Lecture Coordination Between Agencies <ul style="list-style-type: none"> • Ensuring seamless collaboration between police, intelligence and other entities
13:00 – 14:00	Lunch
14:10 – 16:30	Field exercise Surveillance and Intelligence Gathering in a Shopping Mall <ul style="list-style-type: none"> • Participants conduct surveillance and information gathering exercises in a real-world setting
16:30 - 17:00	Debrief and Analysis <ul style="list-style-type: none"> • Review of team strategies, successes and areas for improvements
17:00	Departure to Cologne
22.00	Return to Gimborn



Thursday

Final Terror Scenario Exercise with VIPs

08:00 - 08:45	Breakfast
09:00 – 12:00	Full-Scale Scenario Exercise. (Part 1) <ul style="list-style-type: none">• Teams respond to a live-action scenario involving actors• Activities include threat assessment, negotiations, and resource deployment
12:00 – 13:00	Lunch
13:00 – 16:00	Full-Scale Scenario Exercise. (Part 2) <ul style="list-style-type: none">• Teams execute their response plans and adapt to dynamic developments in the scenario• Special focus on protecting and extracting VIPs
16:00 – 16:30	Break
16:30 – 18:00	Debrief and Analysis <ul style="list-style-type: none">• Review of team strategies, successes, and areas for improvement
19:00	Evening meal



Friday

Test, Evaluation, and Conclusion

08:00 – 09:00	Breakfast and Check-Out
09:00 – 10.30	Final Assessment <ul style="list-style-type: none">• Participants complete a written or practical assessment to demonstrate their understanding of the seminar content
10:30 – 11:30	Certification Ceremony <ul style="list-style-type: none">• Participants receive certifications of completion.
11.30 – 12:00	Closing Remarks and Departure <ul style="list-style-type: none">• Farewell and final reflections on the seminar